

**MEMORADUM OF AGREEMENT**

BY AND BETWEEN the Superintendent of Schools and the Board of Education of the Briarcliff Manor Union Free School District, hereinafter referred to as "the District," and the Briarcliff Teachers' Association, hereinafter referred to as "the BTA";

WHEREBY, the District and the BTA ("the Parties") are parties to a collective bargaining agreement ("CBA") covering the term from July 1, 2024, through June 30, 2028, which includes compensation for extra-curricular and co-curricular positions; and

WHEREAS, the Parties recognize the importance of treating girls' and boys' sports equally; and to ensure coaches of girls' and boys' sports are paid equally;

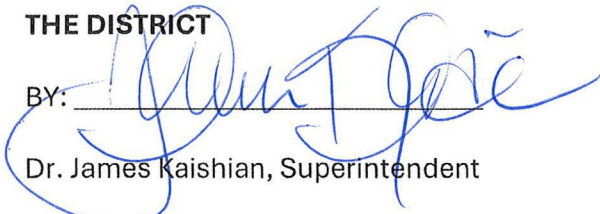
THEREFORE, the Parties agree to the attached schedule (Appendix A) which outlines the updated stipend amounts for all coaching positions, reflecting the equalization of pay between girls' and boys' sports.

This Supplemental Memorandum of Agreement shall be enforceable through the Grievance Article of the Parties' CBA.

SO AGREED this \_\_\_ day of February 2024.

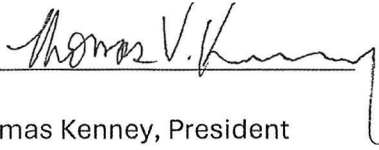
**THE DISTRICT**

BY: \_\_\_\_\_

  
Dr. James Kaishian, Superintendent

**BTA PRESIDENT**

BY: \_\_\_\_\_

  
Thomas Kenney, President

*Appendix A: Updated Coaching Stipend Schedule*



**Appendix A**

<b>2024-2028</b>		
<b>FALL ATHLETICS</b>	<b>NEW</b>	<b>Incumbent</b>
Cheerleading Fall Varsity Assistant Coach	\$3,234	\$3,678
Cheerleading Fall Varsity Head Coach	\$5,572	\$5,922
Cross Country Coed Varsity Head Coach	\$6,825	\$7,387
Cross Country Coed Varsity Assistant Coach	\$5,467	\$6,287
Cross Country Coed Modified Head Coach	\$4,174	\$4,760
Cross Country Coed Modified Assistant Coach	\$3,660	\$4,179
Field Hockey Girls Varsity Head Coach	\$7,355	\$8,399
Field Hockey Girls Varsity Assistant Coach	\$4,922	\$5,660
Field Hockey Girls Junior Varsity Head Coach	\$4,905	\$5,639
Field Hockey Girls Modified Head Coach 8th	\$3,409	\$3,892
Field Hockey Girls Modified Head Coach 7th	\$3,409	\$3,892
Football Varsity Head Coach	\$9,910	\$10,936
Football Varsity 1st Assistant Coach	\$6,795	\$7,816
Football Varsity 2nd Assistant Coach	\$6,795	\$7,816
Football Junior Varsity Head Coach	\$6,441	\$7,407
Football Junior Varsity Assistant Coach	\$4,612	\$5,305
Football Modified Head Coach	\$5,491	\$6,315
Football Modified 1st Assistant Coach	\$4,900	\$5,635
Football Modified 2nd Assistant Coach	\$4,900	\$5,635
Soccer Girls Varsity Head Coach	\$7,578	\$8,656
Soccer Girls Varsity Assistant Coach	\$5,223	\$6,007
Soccer Girls Junior Varsity Head Coach	\$4,880	\$5,612
Soccer Girls Modified 8th Head Coach	\$3,657	\$4,175
Soccer Girls Modified 7th Head Coach	\$3,657	\$4,175
Tennis Girls Varsity Head Coach	\$6,606	\$7,138
Tennis Girls Junior Varsity Head Coach	\$4,417	\$5,080
Volleyball Girls Varsity Head Coach	\$7,014	\$8,007
Volleyball Girls Varsity Assistant Coach	\$5,223	\$6,007
Volleyball Girls Junior Varsity Head Coach	\$4,545	\$5,227
Volleyball Girls Modified Head Coach	\$3,634	\$4,149
Timers - Football		\$88

**WINTER ATHLETICS**

Basketball Boys Varsity Head Coach	\$8,695	\$9,938
Basketball Boys Varsity Assistant Coach	\$5,223	\$6,003
Basketball Boys Junior Varsity Head Coach	\$5,836	\$6,712
Basketball Boys Freshman Head Coach	\$4,086	\$4,699
Basketball Boys Modified Head Coach 7th	\$3,634	\$4,149
Basketball Boys Modified Head Coach 8th	\$3,634	\$4,149
Basketball Girls Varsity Head Coach	\$8,695	\$9,938
Basketball Girls Varsity Assistant Coach	\$5,223	\$6,003
Basketball Girls Junior Varsity Head Coach	\$5,836	\$6,712
Basketball Girls Modified Head Coach 8th	\$3,634	\$4,149
Basketball Girls Modified Head Coach 7th	\$3,634	\$4,149
Bowling Varsity Head Coach	\$4,620	\$5,254
Bowling Junior Varsity Head Coach	\$3,014	\$3,430
Cheerleading Winter Varsity Head Coach	\$5,963	\$6,800
Cheerleading Winter Varsity Assistant Coach	\$4,258	\$4,887
Ice Hockey Varsity Head Coach	\$8,035	\$9,179
Ice Hockey Varsity Assistant Coach	\$4,807	\$5,524
Squash Varsity Head Coach	\$5,108	\$5,833
Squash Varsity Assistant Head Coach	\$4,620	\$5,254
Track Winter Boys Varsity Head Coach	\$7,959	\$9,091
Track Winter Girls Varsity Head Coach	\$7,959	\$9,091
Track Winter Boys Varsity Assistant Coach	\$4,790	\$5,509
Track Winter Girls Varsity Assistant Coach	\$4,790	\$5,509
Track Winter Coed Modified Head Coach	\$3,345	\$3,819
Track Winter Modified Assistant Coach	\$2,216	\$2,464
Timers - Basketball, Varsity		\$78
Timers - Basketball Junior Varsity		\$47
Timers - Basketball 9th Grade Boys		\$47
Timers - Basketball Modified Girls		\$47
Timers - Basketball Modified Boys		\$47

<b>SPRING ATHLETICS</b>	<b>New</b>	<b>Incumbent</b>
Baseball Varsity Head Coach	\$7,430	\$8,486
Baseball Varsity Assistant Coach	\$5,019	\$5,772
Baseball Junior Varsity Head Coach	\$4,896	\$5,629
Baseball Junior Varsity Assistant Coach	\$4,223	\$4,857
Baseball 9th Grade Head Coach	\$3,937	\$4,528
Baseball Modified Head Coach #1	\$3,409	\$3,892
Baseball Modified Head Coach #2	\$3,409	\$3,892
Golf Boys Varsity Head Coach	\$6,508	\$7,424
Golf Girls Varsity Head Coach	\$6,508	\$7,424
Lacrosse Boys Varsity Head Coach	\$7,452	\$8,511
Lacrosse Boys Varsity Assistant Coach	\$5,383	\$6,150
Lacrosse Boys Junior Varsity Head Coach	\$5,383	\$6,150
Lacrosse Boys Modified Head Coach	\$3,592	\$4,102
Lacrosse Girls Varsity Head Coach	\$7,452	\$8,511
Lacrosse Girls Varsity Assistant Coach	\$5,383	\$6,150
Lacrosse Girls Junior Varsity Head Coach	\$5,383	\$6,150
Lacrosse Girls Modified Head Coach	\$3,592	\$4,102
Soccer Boys Varsity Head Coach	\$7,578	\$8,656
Soccer Boys Varsity Assistant Coach	\$5,223	\$6,007
Soccer Boys Junior Varsity Head Coach	\$4,880	\$5,612
Soccer Boys Modified 8th Head Coach	\$3,657	\$4,175
Soccer Boys Modified 7th Head Coach	\$3,657	\$4,175
Softball Varsity Head Coach	\$7,430	\$8,486
Softball Varsity Assistant Coach	\$5,019	\$5,772
Softball Junior Varsity Head Coach	\$4,896	\$5,629
Softball Modified Head Coach	\$3,409	\$3,892
Tennis Boys Varsity Head Coach	\$6,606	\$7,138
Tennis Boys Junior Varsity Head Coach	\$4,417	\$5,080
Track Spring Boys Varsity Head Coach	\$7,254	\$8,283
Track Spring Boys Varsity Assistant Coach	\$5,006	\$5,758
Track Spring Girls Varsity Head Coach	\$7,254	\$8,283
Track Spring Girls Varsity Assistant Coach	\$5,006	\$5,758
Track Spring Coed Modified Head Coach	\$3,431	\$3,918
Track Spring Modified Assistant Coach	\$2,274	\$2,528

