MEMORANDUM OF AGREEMENT

It is hereby agreed by and between the Board of Education of the Briarcliff Manor Union Free School District [hereinafter "District"] and the Briarcliff Administrators and Supervisors Association [hereinafter "Association"] as follows:

- 1. The current collective bargaining Agreement between the District and the Association covering the period July 1, 2010 through June 30, 2014 is hereby modified as follows:
 - A. For the 2013-14 school year the salary increase applicable to all educationally certified school administrators of 2.5% shall be reduced to 0.0%.
 - B. The contract shall be extended for the period July 1, 2014 through June 30, 2015, and effective July 1, 2014 all salaries shall be increased by 2.5%.
 - C. Article VII (A) "Medical Insurance" shall be modified as follows:

Salary Level	2013-2014	2014-2015
Under \$100,000.00	14%	15%
\$100,000 or greater	17%	20%

2. This agreement is subject to ratification by the Board of Education.

Debour Trend Held. Mll

Dated: March 18, 2013

For the Association:

For the District: